



Policy Ref: H&SPOL (Iss:2)

Health & Safety Policy Statement

Mowden Controls Limited is a high quality manufacturer in the design, development and/or manufacturer of electronic controls, systems monitoring and measuring equipment including proto-typing, sub-contract assembly, inspection and testing.

The strength and flexibility of our health & safety processes enables the company to continually review, and where applicable strengthen our safety systems to meet or exceed statutory requirements.

Mowden Controls Limited policy has been developed and approved in partnership with the Board of Directors, who accept their morale duty to provide a safe work environment. The company defines its safety management system as follows: -

1. **To ensure all work activities undertaken by the company comply with all relevant UK, EU and/or international legislation and approved codes of best practice;**
2. **To prevent occupational injury and/or ill-health by ensuring the safety and wellbeing of all employees and 3rd parties;**
3. **To ensure that satisfactory resources are in place for the effective planning, implementation, control, monitoring and review of company work activities;**
4. **Where emergency situations arise, have in place effective and tested processes to ensure personnel are competent to act in regards to their individual and group responsibilities;**
5. **Establish a program of continual improvement in relation to the health, safety and wellbeing of all employees and 3rd parties;**
6. **Where applicable evaluate the company's supply chain, customer base and service providers in relation to health & safety issues;**
7. **Ensure that all employees and 3rd parties are provided with the necessary training to minimise the risk of injury and/or ill-health.**
8. **Ensure that the company's senior management provide adequate resources to ensure the safety and wellbeing of all personnel;**
9. **Consult with personnel representing the workforce on matters that may affect the health and safety of persons directly or indirectly working on behalf of the company;**
10. **Bring this policy to the attention of all personnel, customers, suppliers and 3rd party service providers who may be affected by company activities;**

The health and safety policy statement will be periodically reviewed in line with the needs of the business and in line with statutory and regulatory requirements.

Approved By:

01/12/2017

Stephen L. Williams, Managing Director

Date Approved

REVISION STATUS HISTORY

DATE OF ISSUE	ISSUE NO	DESCRIPTION OF AMENDMENT	APPROVED BY
01/12/17	3	Updated with language suitable for match the requirements of the ISO9001:15 standard; Amended Section 7; and Added a new Section 8 to the policy document	SLW
01/12/15	2	Added Point 9 to the policy document	SLW
08/09/15	1	Policy reviewed and approved for issue and addition to the EMS/QMS	SLW