



## HEALTH & SAFETY POLICY STATEMENT

Mowden Controls Limited is a high quality manufacturer in the design, development and/or manufacturer of electronic controls, systems monitoring and measuring equipment including proto-typing, sub-contract assembly, inspection and testing.

The strength and flexibility of our health and safety system, enables Mowden Controls Limited to continually review, and where applicable strengthen our safety systems to meet, and where applicable exceed statutory requirements.

Mowden Controls Limited's policy has been approved by the Board of Directors to ensure that is within the defined scope of its occupational health and safety management system, which is defined as follows.

1. To ensure all activities performed by the company comply with all relevant UK/EU or international legislation and approved codes of practice;
2. To prevent occupational injury and/or ill health by ensuring the safety and wellbeing of all employees and 3<sup>rd</sup> parties, who may be at risk as a result of any company activity;
3. To ensure that adequate procedures are in place for the effective planning, implementation, control, monitoring and review of all control measures arising from company activities;
4. Where Emergency situations may arise, have in place effective and tested procedures to ensure the safety and wellbeing of all employees and 3<sup>rd</sup> parties;
5. Establish and record objectives & targets for the continuous improvement of health & safety performance in all company operations;
6. Where applicable evaluate customers, suppliers and service providers to minimise the risks to health & safety throughout the supply chain;
7. Ensure that all employees, and where applicable 3<sup>rd</sup> parties are provided with sufficient training to minimise the risk of injury/ill-health, and that Managers have sufficient training on the implementation and effective monitoring of workplace health & safety;
8. Consult with representatives from their workforce on matters that may affect the health and safety of all persons directly or indirectly working on behalf of the company;
9. Bring this policy to the attention of all their colleagues, customers and any other 3<sup>rd</sup> party who may be affected by company activities and processes;

The health & safety policy statement will be periodically reviewed and amended where applicable.

A handwritten signature in black ink, appearing to read 'S. Williams'.

*01<sup>st</sup> December 2016*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Stephen L. Williams (Managing Director)

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